



Colorado Air National Guard - Active Guard Reserve (AGR) Announcement
COLORADO NATIONAL GUARD
6848 SOUTH REVERE PARKWAY
CENTENNIAL, COLORADO 80112-6709

ANNOUNCEMENT NUMBER: 26-339

DATE: 28 Jul 26

CLOSING DATE: 26 Aug 26

POSITION TITLE, POSITION NUMBER, MAXIMUM AUTHORIZED MILITARY GRADE AND AFSC:
FIRST SERGEANT, Position #: 147398, E7, 8100

APPOINTMENT FACTORS:	OFFICER()	WARRANT OFFICER()	ENLISTED(X)
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LOCATION OF POSITION:
140TH MSG, BUCKLEY SFB, CO, 80011-9599

WHO MAY APPLY:

Announcement Open to current members of the Colorado Air National Guard within the Grades of E6 and E7.

AREA OF CONSIDERATION: This position is open to current members of the Colorado Air National Guard in the grades of: E6 to E7 (Unless otherwise specified in "WHO MAY APPLY" above). Individual selected will receive an Active Guard Reserve (AGR) Tour with the Colorado Air National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on this announcement.

INSTRUCTIONS FOR APPLYING: The documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief Memorandum For Record (MFR) will be submitted citing the documents missing with a short explanation necessary to certify the airman as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. *Air AGR Requirement* Signed NGB 34-1, version 20131111
2. *Air AGR Requirement* Military Resume (Cover Letter Optional)
3. *Air AGR Requirement* Current (within 30 days) 8-page Records Review RIP printout (Available on vMPF)
4. *Air AGR Requirement* Current and passing Report of Individual Fitness from myFitness (must be current as of close date on Announcement)
5. Copies of last three (3) EPRs/EPBs received
6. Letter(s) of Recommendation
7. Official Air Force Photo
8. Force Management Plan from Commander on plans to return to AFSC within 4 years.

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must be a projected member of the Colorado Air National Guard and qualify for and be placed in the following compatible AFSC/AOC prior to receiving AGR orders: 8100

MINIMUM APPOINTMENT REQUIREMENTS:

1. Applicants must meet all promotion eligibility criteria, IAW AFI 36-2502, Enlisted Airman Promotion and Demotion Programs, Table 10.1. Eligibility Criteria for ANG Enlisted Promotions, for E-7/MSgt by 10/1/2026
2. Applicants must hold a 7 or 9-skill level awarded AFSC
3. Must meet all other eligibility requirements outlined in AFI 36-2113, Para 3.2

BRIEF JOB DESCRIPTION:

Position vacancy is located within the 140th Wing. Full-time location will be the MSG 1Sgt.

- Must exemplify, and be thoroughly familiar with, military standards outlined in AFI 1-1, AFI 36-2618 and the Air Force Core Values as well as other pertinent instructions.
- Will work directly for the unit commanders, no lower than the squadron level. First Sergeants assigned at a Group or other higher level will be rated by that level commander, but will work for each squadron commander under their responsibility, and must adapt to the needs of each commander. If assigned to a multiple first sergeant unit, will work for the squadron commander, but focus on the specific area of responsibility assigned by the commander.
- Will be intimately familiar with the unit(s) mission(s) and understand how the unit operates.
- Will strive to know all Airmen within the responsibility area, and stay attuned to their needs. Must remain vigilant for, and move to resolve, issues that, left unchecked, would adversely impact readiness. Helps Airmen adapt to the military environment and adjust to the organization and duty assignments. Monitors unit sponsorship programs and conducts in-briefing for newly assigned personnel.
- Will serve as a key advisor to the commander on all matters concerning enlisted Airmen, and will advise the commander on any other subjects as the commander deems appropriate. Assists the commander in preparation and execution of unit training and information programs (e.g. commander's call). Attends staff meetings.
- Will be reasonably available for Airmen to seek counseling, mentoring and advice.
- Will maintain personal readiness and work closely with the UDM to ensure all unit members are prepared to deploy. Upon arrival at a deployed location, the first sergeant must render the necessary leadership to provide and sustain a mission-ready enlisted force for the commander.

- Will take the lead to ensure proper administration of nonjudicial and judicial actions concerning enlisted Airmen or as directed by the commander.
- Will engage installation support agencies and serve as a liaison for the commander and unit members. Must quickly become familiar with all support agencies upon arrival according to Attachment 2 of this instruction, and strive to understand local policy to include administrative, personnel, services and legal.
- Will develop a professional relationship and work with unit superintendents on matters concerning the welfare and readiness of the unit. Will work with fellow SNCOs and supervisors to ensure discipline is equitably maintained and the health, esprit de corps, discipline, mentoring and welfare of the enlisted force are met. Provide leadership and guidance to supervisors and members enabling them to resolve problems or complaints at the lowest level. Coordinate the resolution of complex problems with the supervisor, member, commander and appropriate base agencies. Ensure training is provided on matters of leadership, customs and courtesies, dress and personal appearance, self-discipline, adherence to standards, drill and ceremony and safety. Supports and promotes professional military education activities. Corrects conduct prejudicial to good order and discipline.

Must meet the minimum qualifications outlined in AFI36-2113 to include, but not limited to the following:

- A. DSG and Technician applicants: Must be a MSgt or TSgt promotable to MSgt by 01 OCT 2026. All promotion business rules will apply.
- B. AGR applicants MUST be a Promotable TSgt or a MSgt within the COANG
- C. Must attend the FSA within 12 months of assignment and will remain in the position for a minimum of 3 years, not to exceed 6 years.
- D. Incumbent must immediately enroll in SNCOA correspondence course upon selection for first sergeant duty (if not currently enrolled/complete), and must complete the course within 12 months after attending the FSA.
- E. Incumbents not possessing a CCAF must complete this degree within 18 months of completing the FSA.
- F. Compliance with AFI 36-2903, Dress and Personal Appearance of Air Force Personnel.
- G. Must have a current and passing score on the Air Force Fitness Assessment.
- H. Must hold a 7 or 9-skill level awarded AFSC.
- I. Must meet all other eligibility requirements outlined in AFI 36-2113, para 3.2.

SELECTING SUPERVISOR:

CMSgt Charles Powers

APPLY FOR THIS POSITION ON THE FTSMCS WEBSITE: [FTSMCS](#)